



Staff with Children Attending Group Policy

The aim of this policy is to ensure the fair treatment of all children attending preschool and to ensure that staff whose children attend the group are fully supported by their colleagues, the committee and parents in carrying out their job effectively.

Background:

All children need consistency of rules whilst at Old Rayne Preschool. It is confusing for them for adults to have differing expectations of them whilst in the same setting under different circumstances. It is Old Rayne Preschool's policy to encourage all the children to be independent in attending to their own needs at all times during sessions. Above all, this policy has been written to help staff and children to enjoy their time at preschool in a supportive working and learning environment.

Scope:

All staff and volunteers at preschool.

Policy:

1. Whilst on the premises at preschool, staff are required to adhere to all other group policies (particularly Health and Safety and Achieve Positive Behaviour) as it applies to them and their children.
2. Children are not allowed in the kitchen at any time and care should be taken by all staff to ensure this.
3. Whilst setting up and clearing away equipment, children are not permitted to lift or assist in lifting heavy objects (including tables, chairs and large boxes).
4. Children should not go under or on the stage.
5. Staff should provide an area for children to play safely whilst setting up and clearing away equipment. Packed lunches or snacks should not be provided for children after the session (unless they require this on medical grounds) as this may cause confusion for them during preschool lunch clubs.
6. Staff with children should leave as soon after the session as they possibly can— depending on the day and number of staff working (manager will advise).

If staff have any particular concerns regarding their child and their own impact on the time they are at preschool, they should speak to their colleagues and an individual plan can be made to ensure that both child and staff member are getting adequate support at preschool.